

Reasonable Accommodations for Employees

If you are an employee of Binghamton University and need a reasonable accommodation to perform the duties of your job, please contact one of the following staff members in Human Resources.

Designee for Reasonable Accommodation (DRA)

Name/Title	Location	Phone	Email
Ada Robinson-Perez Affirmative Action Officer	LS G610	607-777-3660	arobins@binghamton.edu
Sara DeClemente-Hammoud Director of Human Resources	AD 238B	607-777-4939	declemen@binghamton.edu
Joseph Schultz Associate Vice President for Human Resources	AD 238A	607-777-2187	jschultz@binghamton.edu
Adam Chavez Director of Human Resources, Research Foundation	BI 1215	607-777-4266	chaveza@binghamton.edu

A *reasonable accommodation* is a change to a job, the work environment, or the way things are usually done that allows an individual with a disability to apply for a job, perform job functions, or enjoy equal access to benefits available to other individuals in the workplace.