

MEMORANDUM

DATE: January 14, 2023

TO: Deans, Faculty and Staff

FROM: Karen A. Jones, Vice President of Diversity, Equity and Inclusion
Donald E. Hall, Executive Vice President for Academic Affairs and Provost



SUBJECT: Religious Accommodations

Binghamton University is home to faculty, staff, and students representative of well over 100 countries. We remain committed to fostering a campus community that fully welcomes, respects, and acknowledges all aspects of diversity, equity, and inclusion; it is also important that everyone has a sense of belonging. We would like to remind everyone that the beginning of each year brings an opportunity to celebrate national, cultural, and religious holidays and observances. Again, this is what makes us who we are – we are a microcosm rich with diversity of ideas and peoples.

Members of our campus community may request accommodations for cultural and religious observances. Here is a link to <https://www.binghamton.edu/diversity-equity-inclusion/cultural-heritage/> as well as a link to the [faculty/staff handbook](#) to provide guidance on providing reasonable and appropriate academic accommodations.